

英語

Miki City Multicultural Coexistence Promotion Plan

Overview



Miki City

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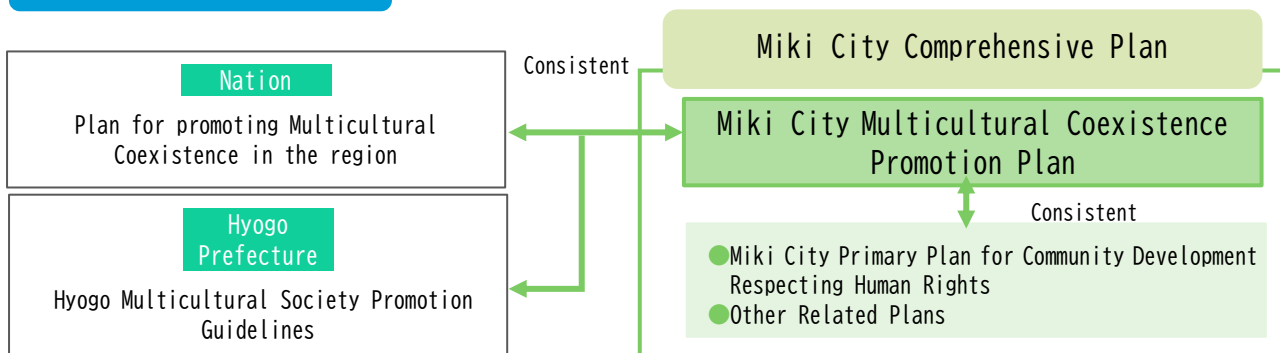
In Regards to Formulating the Plan

Since the revision of the Immigration Control and Refugee Recognition Act (Immigration Control Act) in 1990, the number of foreign residents living in Japan has been increasing year by year as the immigration of people of Japanese descent has become easier, while, in general, globalization has progressed and the international movement of people has been accelerated.

In Miki City, as the number of foreign residents has been increasing and the community has become more multicultural, various issues concerning daily life, education, and employment have become apparent. Therefore, it is necessary to recognize foreign residents not as temporary visitors but as local residents.

In light of this situation, we work to promote understanding of multicultural coexistence and provide livelihood support. The “Miki Multicultural Coexistence Promotion Plan” is formulated in order to promote community development where both Japanese and foreign residents recognize each other’s cultural differences across nationalities and ethnicities, and establish equal relationships as partners in creating a comfortable community.

Position of the Plan



This city was selected by the Cabinet Office as an “SDGs Future City” in May 2023. As an “SDGs Future City”, we promote sustainable community development that “leaves no one behind” in order to realize a city where residents enjoy daily life.

Term of the Plan

This plan is a 5 year plan starting in the fiscal year of 2024.

The plan is revised as necessary while closely monitoring changes in social conditions and national trends to ensure consistency with related plans.

FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033
Miki City Comprehensive Plan Basic Concept (2020 to 2029)						Subsequent Miki City Comprehensive Plan Basic Concept			
First Stage of Basic Plan		Second Stage of Basic Plan				Subsequent First Stage of Basic Plan			
Miki City Multicultural Coexistence Promotion Plan						Subsequent Multicultural Coexistence			

Current Situation Surrounding Multicultural Coexistence in Miki City

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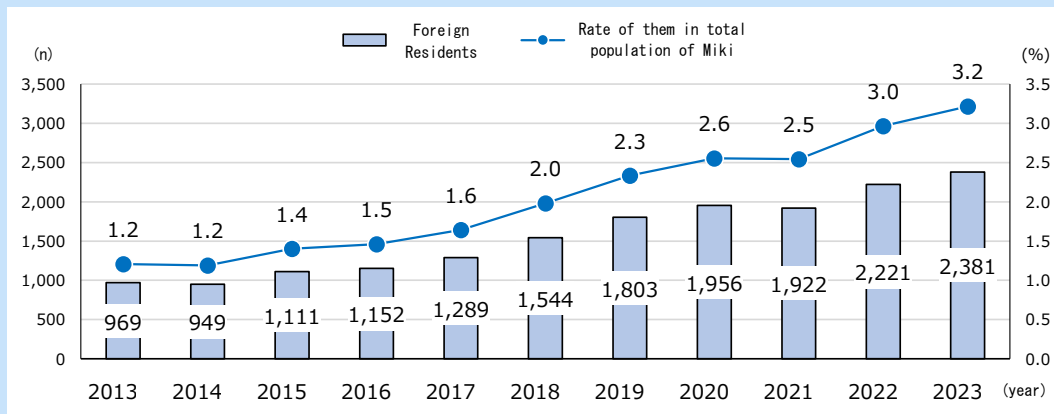
Miki City's Population

The population of Miki City (including foreigners) has been decreasing year by year and currently sits at 74,028 as of 2023.

Miki City Foreign Resident

The number of foreign residents in Miki City was 2,381 in 2023, which is more than double that of 1,412 in 2013.

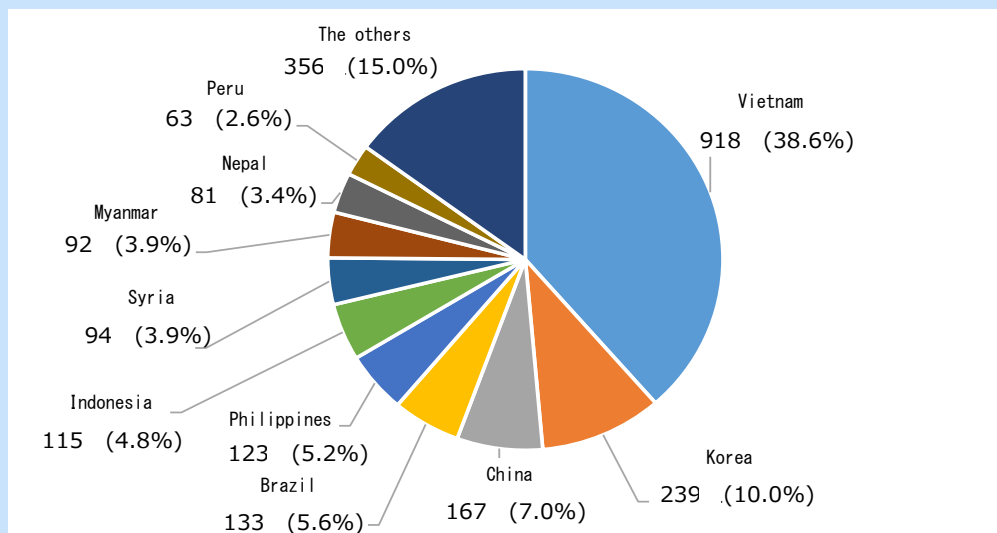
[Increases in Number of Foreign Residents]



By country, Vietnam accounted for the largest share of the total in 2023 (38.6%) with 918, followed by Korea with 239 (10.0%) and China with 167 (7.0%).

By age, foreign residents in the age range of 20–34 years was the largest for both men and women.

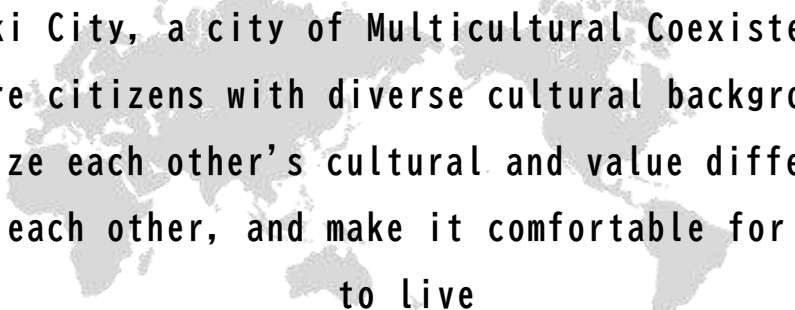
[Foreign residents by country in 2023]



As the number of foreign residents has been increasing, the number of foreign students in public schools has also been on the rise. 60–70% of foreign students require supplementary Japanese language instruction.

Source: Miki City Survey (Number of Foreign Residents as of the end of December of each year/ Number of Foreign Students as of May 1, 2023)

Underlying Philosophy (Ideal Future)



Miki City, a city of Multicultural Coexistence
where citizens with diverse cultural backgrounds
recognize each other's cultural and value differences,
support each other, and make it comfortable for everyone
to live

Primary Goals (5 years from now)

We set the following goals to realize our underlying philosophy.

Primary Goal 1 Vitalization of Regional Communication

Primary Goal 2 Development of a Safe and Secure Living Base

Primary Goal 3 Community Development to Promote Multicultural Coexistence

General Policy

To achieve our goal, local residents, various organizations, companies, and administrations must work together to promote it. We established the following four general policies to promote measures based on a cooperative system that takes advantage of each other's social roles, organizational strengths, and characteristics.

1 Vitalization of Communication

2 Development of Living Infrastructure

3 Awareness Raising and Social Participation Support

4 Promotion of Regional Vitalization and Response to Globalization

1 Vitalization of Communication

1) Multilingualization of Administrative and Daily Life Information and Development of Consultation Systems

In order to create an environment in which administrative and daily life information for foreign residents to live comfortably is easily available, we utilize various tools and media and enhance the provision of information through multilingualism.

Approach

- ① Providing Daily Life Information Using Plain Japanese, Multiple Languages, and Diverse Media
- ② Enhancing the Lifestyle Counseling System for Foreign Residents

2) Promotion of Japanese Language Education and Lifestyle Orientation

In accordance with “the act on the Promotion of Japanese Language Education”, which was enforced in June 2019, we enhance opportunities to learn Japanese, culture and customs, so that more foreign residents can contribute to community activities while living a fulfilling life in this city.

Approach

- ① Promotion of Japanese Language Education and Development of Systems
- ② Implementation of Daily Life Orientation

2 Development of Living Infrastructure

1) Guarantee of Educational Opportunities that Meet the Needs of Foreign Students

Miki City guarantees foreign students the same educational opportunities as Japanese students at municipal elementary, junior high and special needs schools. We promote initiatives to raise the educational awareness of children and parents, and to deepen their understanding of the importance of education and the Japanese education system.

In addition, we support foreign students who have not yet obtained Japanese language proficiency and enhance their opportunities to learn Japanese language.

Approach

- ① Multilingual School Enrollment Information and Guidance
- ② Japanese Language Learning Support
- ③ Promotion of Community-Wide Initiatives
- ④ Career Guidance and Career Education
- ⑤ Promotion of Education Based on the Concept of Multicultural Coexistence for all Students
- ⑥ Dissemination and Intercultural Support of Preschool Education and Childcare Systems

2) Creation of Comfortable Working Environment

In order to guarantee employment opportunities for foreign residents and solve problems in employment, we cooperate with relevant organizations and provide them with information.

Approach

- ① Development of Employment and Work Environment
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3) Improvement of Support System for Emergency and Disaster

In order to enable foreign residents to react appropriately in the event of a disaster, we promote the multilingualisation of information on shelters and evacuation methods while cooperating with relevant organizations. In order to raise the awareness of disaster prevention among foreign residents, we promote participation in disaster prevention lectures and various drills, and enhance opportunities to gain knowledge about disaster prevention and disaster response.

Approach

- ① Promotion of Disaster Prevention Measures for Foreign Residents
 - ② Development of System for Multilingual Support
 - ③ Identification of the Location of Foreign Residents
 - ④ Support for Foreign Victims at Evacuation Centers
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4) Provision of Medical Care (including Infectious Disease Response) and Health Services

Since systems such as medical care and health services are difficult for foreign residents to understand, we promote the environmental improvement by providing multilingual information which foreign residents understand easily and use without anxiety.

Approach

- ① Multilingual Support in Medical Institutions
 - ② Providing Information on Hospitals and Pharmacies with Support in Foreign Languages
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5) Provision of Child, Child Care and Welfare Services

Since the systems of child, child care and welfare services are difficult for foreign residents to understand, we provide easy-to-understand information through multilingualisation.

In addition, we enhance the consultation system for pregnant women, the elderly and people with disabilities according to the life cycle of foreign residents.

Approach

- ① Multilingual Support when Providing Services
 - ② Continuous Support Based on Life Cycle
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6) Support for Housing

In addition to providing real estate information and housing customs and systems, we provide housing assistance to foreign residents by promoting multilingualisation.

Approach

- ① Promoting Housing Assistance to Foreign Residents

3 Awareness Raising and Social Participation Support

1) Awareness Raising and Promotion Activities for Multicultural Coexistence

In order to raise awareness of Multicultural Coexistence and international awareness, and to deepen international understanding, we promote the creation of an environment where Japanese and foreign residents can understand and respect each other's culture and customs through events.

Approach

- ① Awareness Raising of Multicultural Coexistence among Local Residents
- ② Elimination of Unjust and Discriminatory Words and Behaviors
- ③ Creation of a Place for Multicultural Coexistence

2) Promotion of Social Participation for Foreign Residents

We work with local communities and organizations to develop a system that enables foreign residents, as members of local communities, to participate in various aspects of community development.

Approach

- ① Identification and Development of Human Resources to Bridge Foreign Residents and Japanese Residents
- ② Promotion of Foreign Residents' Participation in Local Communities

4 Promotion of Regional Vitalization and Response to Globalization

1) Promoting Regional Vitalization through Cooperation and Collaboration with Foreign Residents

We cooperate and collaborate with foreign residents to promote the creation of sustainable communities through regional Vitalization. In addition, we foster the knowledge and skills of foreign residents in order to respond to the rapidly advancing globalization and bring its benefits to the region. We also strive to develop human resources in response to an internationalized society.

Approach

- ① Promotion of Regional Vitalization

2) Promotion of International Exchange

The city fosters citizens' sense of the international community and promotes international exchange by supporting sister city exchange programs for young people who lead the next generation, and various exchange programs among citizens.

Approach

- ① Promotion of Cultural Exchange
- ② Promotion of Sister City Exchange

In order to promote the Plan as “Team Miki”, it is necessary to clarify the roles of each entity (Local residents, organizations, companies, administration, etc.) in accordance with the Miki City Comprehensive Plan, and to actively promote cooperation and collaboration among the various leaders who make up the City while fulfilling their roles.

To this end, the Plan is publicized on the website and other sites so that each citizen can understand and share the basic principles and goals of the Miki City Multicultural Coexistence Promotion Plan.

The progress of the Plan is managed through the PDCA cycle.

Each fiscal year, progress and achievement of targets is organized and evaluated by “Miki City Multicultural Coexistence Promotion Plan Formulation and Validation Committee” to promote the Plan effectively.

Main Role of Each Entity in Promoting Multicultural Coexistence

① Citizens

As citizens who live together in the community, regardless of nationality, we are required to understand and respect each other’s differences, to deepen exchanges as equal partners and community leaders, and to create a community of Multicultural Coexistence.

② Residents’ Associations and Citizens’ Councils

It is necessary to accept foreign residents as members of the local community without isolating them, and to promote exchanges and mutual support among residents, so that they can see each other on a regular basis.

③ Companies

In addition to complying with labor laws, it is necessary to respect human rights of foreign workers and create an environment where foreign workers and their families can live in comfort.

④ Miki International Association

It takes a core role in the development of this city’s Multicultural Coexistence measures by implementing initiatives in wide range of fields.

⑤ Volunteers, NPOs, etc.

It is desirable to utilize the characteristics of each group, such as skills, information, and networks, and to conduct activities while accurately grasping local needs.

⑥ Educational Institutions (Preschool Facilities, Elementary, Junior and Special Needs Schools, and High Schools)

It is necessary to increase opportunities for children to develop their interest in and understanding of diverse cultures, and to create an educational environment in which foreign students can easily access to the education so that they do not miss out on schooling opportunities.

⑦ Role of the City

As a municipality that provides citizen services, we strive to improve the environment so that all residents including foreign residents can have administrative services in the same way and live with comfort. We also raise awareness of international understanding and Multicultural Coexistence, and foster awareness among residents.

Miki City Multicultural Coexistence Promotion Plan (Overview)

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